



## **Youth Summer Work Experience Kalamazoo & St. Joseph Counties**

### **FEATURES**

- Work Experience assignments will occur between May 1<sup>st</sup> and September 30<sup>th</sup>.
- Youth ages 14-24 and who are economically disadvantaged
- Wages of \$7.40/hour will be paid by Kalamazoo/RESA who is the employer of record.
- Youth with a variety of different abilities and skills will be available for placement. This includes clerical, customer service, maintenance, janitorial, child care and supervision, etc.
- Includes youth assessment of work readiness.
- Each participant will be assigned a case manager to assist with career readiness development.
- Opportunity for employers to establish lasting relationships and support the development of youth.
- If work experience placement becomes a permanent hire at the end of the program, the employer is eligible for the Work Opportunity Tax Credit (WOTC).

### **EMPLOYER ELIGIBILITY**

- Employer must not have experienced lay-offs from the same or any substantially equivalent job that is assigned to the youth.
- The employer must not terminate the employment of any regular, unsubsidized employee or otherwise cause an involuntary reduction in its workforce with the intention of filling the vacancy so created with the participant.
- If unionized, concurrence from labor organization will be required.

### **EMPLOYER COMMITMENT**

- Must provide necessary supervision and training of the youth in regards to their specific duties.
- Must provide tools and equipment to complete the work.

### **FOR FURTHER INFORMATION CONTACT**

Kalamazoo County Michigan Works!  
422 E. South St. #A  
Kalamazoo, MI 49007  
(269) 349-9676  
Contact: Don Hepner, Youth Services

St. Joseph County Michigan Works!  
16587 Enterprise Drive  
Three Rivers, MI 49093  
(269) 273-2717  
Contact: Nancy Percival, Youth Services